

# Secretary of the Air Force

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*Integrity - Service - Excellence*

## **Acquisition Professional Development**



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**Discussion with Mrs  
Druyun Integrate  
MyAcquisitionCareer in  
AF Portal & Virtual MPF**

Matt Benavides

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# Purpose of Discussion

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- SAF/AQ (Dr Delaney) asked us to try to integrate MyAcquisitionCareer in AF portal and Virtual MPF
- Asked to do our homework and suggest how this integration might be accomplished
- We are here to discuss how it all fits together



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# Assumptions

- Creating an integrated digital environment requires changes in culture and traditional work processes
- Acquisition professional development is part of the human resource (personnel) domain
- Parallel strategic planning, business process reengineering and information systems modernization impact our APDP business model
  - HAF 2002, HIPO Capability Improvement Projects
  - Personnel Reengineering and Virtual MPF
  - GCSS-AF Integration Framework
  - Modern Personnel Data Systems (Civ and Mil)



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# Acquisition Professional Development Integrated Digital Environment

- Create an environment where people have immediate access to the information they need
  - ▢ Analyze the work that must be performed
  - ▢ Provide tools, connectivity, and corporate memory
  - ▢ Requires a culture change to allow access to information
  
- Create knowledge workers
  - ▢ share lessons learned
  - ▢ increase worker productivity





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# MyAcquisitionCareer Business Component Aggregation

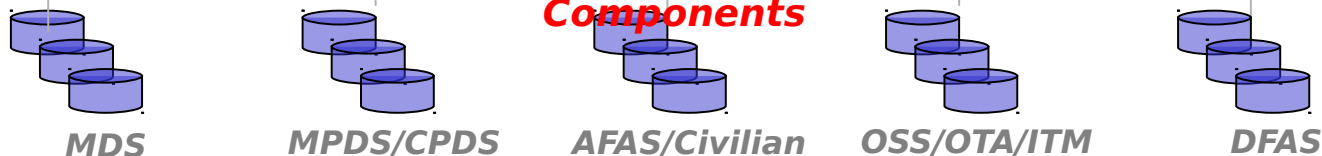
**Users' Browsers**



**GCSS-AF Integration**



**GCSS-AF Enterprise Business Components**



**Enterprise Business Databases**



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# Air Force Portal Vision

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- “World-Wide Window” into a complete set of integrated applications
- Secure, browser-based, platform-independent access
  - Single sign on
- Personalized content based on identity & role
  - Ability to create and provide mandatory content
  - AF and other content combined to meet mission
  - Content modules added and subtracted
- Accommodates both push and pull of information

Note: First-spiral will accomplish a portion of the vision



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# The Virtual MPF ... ePersonnel

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- AF/DP's vector for the 21st Century
  - "...proactive posture to support our smart, well-trained people and use technology as force multipliers."
- Web technology
  - Simple convenience...anytime, anywhere
  - People expect it...using it in our day-to-day lives
- vMPF
  - Global strategic resource that conducts business easily, faster, and on our time
  - "...centered on the principle of conducting the majority of personnel transactions via the web on a self-service basis"



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# My Acquisition Career Desired Capabilities

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- Promote “Virtual” Personnel and Pay services
- Enhance workforce mentoring & career progression planning through web enabled business components
  - Aggregate and present key information (content)
  - Provide tool for comprehensive Individual Development Planning, Execution and Tracking Performance
- Enable employees, their managers and those supporting the Acquisition Professional Development Program to access and control:
  - relevant acquisition personnel information
  - professional development products and services





# How it all fits together

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<b>AF CIO Portal</b>	<b>Virtual MPF</b>	<b>MyAcquisitionCareer</b>
Create prototype by CORONA Fall 2000	Initial capability went live 28 Jul 2000	Work with AF portal focus group to achieve initial APDP capability in AF prototype
Secure, browser-based, platform-independent	AFPC Secure Server Web browser	Secure environment to access functional applications
Personalized environment Designed to enhance worker productivity	Military Personnel Flight “Active Duty Self-Services” are available Other personnel services may follow	APDP business components will be accessible based on user profiles (need-to-know)
Seeking to integrate AF content and functional applications	Functional Application to be hosted on AF Portal	APDP business components can populate the AF Portal and vMPF functional application
Use COTS and commercial/in- house resources Evaluating “portal-in-a-box” COTS products	Utilizing COTS products and in-house staff to deliver core capability	Ensure our requirements are covered in AF Portal & GCSS- AF IF acquisition strategy
Leverage existing capabilities and licenses	Planning scalability to meet total active and reserve force needs	Maximize use of AF licenses in developing APDP business components



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# How we accomplish the integration!

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- Work with CIO focus group in defining corporate portal
- Support on-going AF and DoD Personnel reengineering and modernization efforts (e.g., vMPF)
- Continue refining MyAcquisitionCareer business component requirements
- Recommend MyAcquisitionCareer initial core capability (first spiral) to APDC

Note: Pursue in conjunction with AF portal, GCSS-AF, HAF 2002/HIPO, and Personnel reengineering initiatives